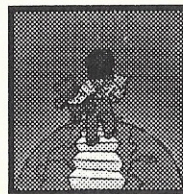


STEP BY STEP: A PROGRAM FOR CHILDREN  
AND FAMILIES

Certificate of Achievement

Julia Bokova

This certifies that the above named person has successfully  
completed the training for the Step by Step Primary Program, Summer, 1998 in Estonia.



Pamela A. Coughlin

Pamela A. Coughlin  
Executive Director  
Children's Resources International

Kate Burke Walsh

Kate Burke Walsh  
Associate Director of Primary Programs  
Children's Resources International